

# Kemira

## EHSQ POLICY

### We at Kemira are committed to:

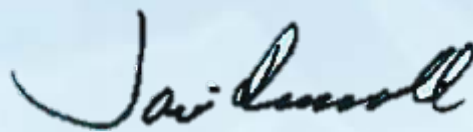
---

- Developing, producing and delivering safe, high-quality products and services that meet the requirements of our customers
- Protecting environment, people and property through prevention of incidents and minimization of negative impacts of our activities on the environment, people, property and communities where we are present
- Establishing a framework including the information and resources for setting targets and reviewing performance
- Systematically assessing EHSQ hazards in our operations
- Reviewing and continuously improving our EHSQ Management System and performance
- Promoting sustainable development through efficient utilization of energy and natural resources
- Using proven best available technology when designing, constructing or upgrading our manufacturing facilities
- Providing open and frank communication externally and internally at all levels of the organization

We also expect third party organizations working on behalf of or with Kemira to adopt practises in line with this policy.

Helsinki, January 1, 2017

Kemira Oyj



---

Jari Rosendal, Kemira President and CEO